



SHRI RAM COLLEGE OF COMMERCE  
UNIVERSITY OF DELHI



# SEMINAR ON *“Recounting Crucial HR Issues: Theoretical & Practical Insights”*

ORGANIZED BY:

**Internal Quality Assurance Cell**

SPONSORED BY:

**SBM Industries Pvt. Ltd.**



PROGRAMME DETAILS:

**21 October, 2022**

**10:00 AM to 5:00 PM**

**Seminar Room, SRCC**

# SHRI RAM COLLEGE OF COMMERCE



## About the College

Established by Sir Shri Ram, renowned industrialist and nation builder, as the first specialized College for commercial education in the University of Delhi, Shri Ram College of Commerce had its humble origins as the Commercial College in a small bungalow at Darya Ganj in 1926. Today, with over nine decades of excellence, Shri Ram College of Commerce is a pioneer in the field of Commerce, Economics and Management education in India. With a vision of being “A College of Global Choice”, the Shri Ram College of Commerce aims at integration of the highest standards of quality in every aspect of its institutional functioning from imparting education to development of the nation. Over ninety years of an ever-evolving existence has enabled the College to specialize and excel extensively in the knowledge, application, value, principle, ethical, and society-oriented delivery of the discipline of commerce, economics, and management. As an enlightened institution of academic excellence, the College is devoted to enlarging, enhancing, and enriching the horizons of academic, professional, personal, and social growth of the global academic community and simultaneously engaging in broadening the scope of its institutional, social and, national outreach. The College is rated 'A++' by National Assessment and Accreditation Council, and has been consistently ranked as the No. 1 College for Commerce education by India Today Group Best Colleges Survey in the country. The College also has its own research journal by the name of 'Business Analyst', which is published by Emerald.

# INTERNAL QUALITY ASSURANCE CELL



## About IQAC

The Internal Quality Assurance Cell of Sri Ram College has been formed with the vision to channelize the efforts and measures of the institution towards academic excellence and growth. Envisioned as an embedded function of the college, the IQAC harnesses synergies from all its constituent units, viz. stakeholders of the college. As a part of its mandate of developing an all-encompassing quality culture in the college, the IQAC plays a greater role in congregating the institutional efforts for quality enhancement. IQAC continually endeavors to create, sustain, and enhance quality of the college in all spheres.



# STUDENTS QUALITY ASSURANCE CELL



## About SQAC

The Internal Quality Assurance Cell (IQAC) is a UGC-mandated body formed with the vision to channel the efforts and measures of the institution towards academic excellence and progress. The SQAC was formed with the objective to facilitate greater permeation of quality initiatives amongst the students and promote a holistic environment in the College as per the guidelines mandated by NAAC. The SQAC has been constituted to achieve the following objectives:

- Help evolve conscious and catalytic systems in College towards quality sustenance and enhancement.
- Assist the IQAC in the collection of data relating to student societies, activities, placements, speakers etc.
- Assist the IQAC in organising workshops/conferences/seminars/webinars/speaker and enrichment sessions.
- Organising important activities for the students of the College from time to time and collaborating with other societies/bodies/cells in the College for the same.
- General Assistance to the IQAC in other matters as deemed necessary.

# SEMINAR

The Seminar aims to provide participants with profound insights about contemporary and ubiquitous Human Resource Management (HRM) issues in today's dynamic, complex, and competitive business environment. HRM plays a strategic role in nurturing a unique competitive advantage for organisations. It is crucial to view HR issues in a strategic and humane manner, moving beyond the conventional approach to managing people. In light of radical transformations in corporate scenarios like rapid changes in technology, work-from-home setups, rising laws & regulations, increase in job stress, growing emphasis on human rights, employee well-being, CSR, sustainability & employee volunteering, etc., the role of HR managers has become even more significant and challenging.

There will be around 120 participants in the seminar, including the students and teachers of SRCC. The seminar encompasses multiple thought-provoking sessions to be delivered by renowned experts from industry and academia on vital HR themes like career planning & management, human capital development, motivation, employee engagement, ethical issues in HRM, work-life balance, HR analytics, and many more relevant topics.

**Registration Time : 9 AM - 9:30 AM**

Participants are required to get themselves registered at the Registration Desk on the day of event.

*Participation Certificates will be provided to all participants.*

## Schedule of the Seminar

<b>Date</b>	<b>: 21st October, 2022</b>
<b>Venue</b>	<b>: College Seminar Room</b>
<b>Timings</b>	<b>: 10:00 AM to 5:00 PM</b>
<b>Participants</b>	<b>: 120 (Students + Teachers)</b>

# SCHEDULE

Sessions	Resource Persons	Topic of the Session
Session I	Mr. Dhananjay Singh (Director General at National HRD Network)	Indian Growth Story: Saga of Human Capital Development
Session II	Dr. Manmohan Bhutani (Country Head – India, Apolis & Visiting Faculty at IIM Lucknow)	Career Management in VUCA World
Lunch Break: 1 pm to 2 pm		
Session III	Mr. Sagar Arora (Senior Manager, Clear – India's Leading FinTech Company)	HR Analytics & Digital Transformations in HRM Arena
Session IV	Prof. R. K. Singh (Professor, Department of Commerce, Delhi School of Economics)	Ethical Dilemmas in Human Management: Lessons from Ancient Indian Scriptures



# EVENT SPONSOR

## SBM INDUSTRIES PVT. LTD.

SBM originated in 1950 as a small paper shop called Sharda Trading Co., which later on incorporated as SBM INDUSTRIES PVT. LTD. under the able leadership of our present directors - Mr. Sanjay Gupta & Mr. Saurabh Gupta. Today, SBM is a strategic print media partner and leader in paper conversion industry in India (Delhi), rendering products, services & solutions to well-known clients across sectors - Publication Houses, Educational Sector, Business Houses, Banks, Pharmaceutical Companies, Govt. Enterprises, Real Estate Sector, and so on.

### Company Location

SBM Industries Pvt. Ltd.  
Plot No. 1 (3/9,12,19 Village Badmalik)  
Rai Industrial Estate,  
Sonapat -131029, Haryana

Website - [sbmindustries.com](http://sbmindustries.com) , [globaldiary.co.in](http://globaldiary.co.in)

Email Address - [globaldiariesmanan@gmail.com](mailto:globaldiariesmanan@gmail.com)

Contact No. - +91 9999007267, 9999993432, 9999996729



# ORGANIZING TEAM

**Patron:** Prof. Simrit Kaur  
(Principal, SRCC)

**Coordinator:** Prof. Suman Bhakri  
(IQAC Coordinator)  
coordinator.iqac@srcc.du.ac.in

**Co-Coordiators:**

Dr. Priyanka Aggarwal  
Ms. Sarita  
Mr. Amarjeet Singh  
Ms. Varda Sardana  
Mr. Shashank V.P. Singh

**Contact Details**

priyanka.aggarwal@srcc.du.ac.in  
sarita@srcc.du.ac.in  
amarjeetsingh.srcc@gmail.com  
varda.sardana@gmail.com  
ssvikrampratap@gmail.com